



Envision Arlington Diversity Task Group

Date: May 11, 2023

Time: 6:45 pm - 9:00 pm (official meeting start at 7PM)

Remote Participation, via Zoom: <https://town-arlington-ma-us.zoom.us/j/85713651797>

Agenda

1. Land Acknowledgement, Review of Mission Statement and Group Meeting Protocols
2. Review of March 30 meeting minutes
3. Updates re: on-going initiatives
4. Continued discussion on the direction and strategy of DTG, including the role of the DTG chair and the process for selecting a new chair
5. New Business

Attendees: Rebecca Gruber, Jane Flores, Michelle Oshima, Elizabeth Dray, Stephanie Ettinger de Cuba, Louise Popkin, Lynette Culverhouse, Sarah Mckinnon

Minutes

1. Land Acknowledgement was read
2. Review of March 30 meeting minutes was postponed
3. Updates re: on-going initiative
 - a. Summarized the informal April meeting's discussion
 - b. ACPAC update
 - i. Interviewed a candidate who withdrew
 - ii. Have one more applicant and another who indicated that they will apply.
 - iii. Still accepting candidates until May 31
 - iv. Will bring finalists to June meeting for final approval
 - v. Discussed decision making process
 1. Final candidates come to June meeting
 - a. Check with Jim Feeney about deadline dates
 - b. DTG's June meeting now conflicts with the Town's MBTA

Communities Public Meeting. May need to reschedule that 6/8 meeting. **When2meet poll for next meeting date, slot 2 hours - ED to do**

- c. Each candidate has about 15 minutes with the candidate and then a final vote.
4. Continued discussion on the direction and strategy of DTG, including the role of the DTG chair and the process for selecting a new chair
 - a. Reviewed activities and responsibilities [document](#)
 - b. Talked about models
 - i. Collective leadership, participatory democracy, divide responsibilities thematically, need for and role of executive branch
 - ii. What do we do that maintains our relevancy?
 1. Town speakers, diverse
 2. Where can we have impact?
 3. Showing up at things on behalf of DTG
 - iii. Framing document with vital DTG activities can be our North Star and keep us true to our mission
 - iv. DTG is a living organism that will need to change and evolve around people's passions. Whoever shows up at the meeting **IS** DTG and decides what happens.
 - c. Proposal to maintain focus of June meeting on ACPAC using Town Zoom
 - d. And then meet in September. **Not voted on.**
 - e. Proposal to divide responsibilities on quarterly basis.
 - i. Brainstorming
 1. Scheduling/zoom
 2. Speakers
 3. Action items
 - f. Proposal to create a framework of what is the essence of DTG and goals for upcoming 12 month period to hew to.
 - g. Proposal to find out about DTG Zoom going forward. A few participants offered their own paid accounts. **KE offered her account.**
 - h. Proposal to meet once over the summer to goal set.
 - i. Proposal to facilitate a meeting focused on goal setting and how to move forward with those goals.
 - j. Town Day is Saturday, September, 23rd 10:30am-4:30pm
 - i. Have the flyers from last year
 - ii. Probably can use EASC's table again like last year
 - iii. Could use similar model as last year of a question on a flipchart for public to respond to.
5. New Business
 - a. Chose a summer date of August 3rd, 7:00 pm to have a meeting focused on goal setting and how to move forward with those goals. Will be facilitated by Lynette C using Kellye's Zoom. Start with a word cloud. Lynette will set the agenda. Rebecca will put it on the Town's calendar.